

**FAITH EVANGELICAL FREE CHURCH
JOB DESCRIPTION - PASTOR OF STUDENT MINISTRIES**

QUALIFICATIONS

- A deep and personal faith in Jesus Christ with an established prayer life, healthy Bible study habits, and a heart for God.
- Demonstrated character and qualities of the Holy Spirit at work in their life.
- A heart, vision and passion for leading young men and women to follow Jesus.
- The ability to work well with the staff and other leaders as partners in ministry.
- Demonstrated ability to relate to students, parents and youth leaders.
- Demonstrated organizational, administrative and leadership skills.
- Proven experience directing youth ministries in a leadership role, preferably for at least five years.
- Four year degree (preferably has a Bible College degree with a major in youth ministries - seminary training would be an additional benefit)
- In agreement with the Doctrinal Statement of the EFCA, and a willingness to abide by the Constitution, Bylaws and Relational Commitment of Faith Evangelical Free Church.
- Licensed by the EFCA and a member of the Ministerial Association of the EFCA, or is willing to become such within a reasonable amount of time.

RESPONSIBILITIES

The Pastor of Student Ministries will be responsible for the ministries that affect youth that are in middle school (grades 6-8) and high school. This includes Sunday classes and group meetings, mid-week youth group meetings, other discipleship opportunities, and outreach events.

- Cast vision and lead student ministries in line with the philosophy of ministry of Faith Church.
- Recruit, train, and coordinate other adult leaders in order to effectively disciple youth.
- Be familiar with latest trends, methods and opportunities in ministering to and through youth.
- Work with the student ministries team(s) to plan and organize regular activities, serving opportunities and outreach events to promote spiritual growth in and through youth.
- Establish and foster personal relationships with the youth, their parents and youth leaders.
- Reach out to other youth in the community.
- Establish and manage the Student Ministries budget.
- Other duties as assigned by Senior Pastor

ORGANIZATIONAL RELATIONSHIPS

- Be a member of the church staff, working in close cooperation and harmony with other staff members and within the bounds of the philosophy of ministry and policies established by the Faith Church Leadership Board.
- Attend staff meetings, Leadership Community, and other leadership planning and training events.
- Be a member of the church and participate in ministries and the business meetings of the church.
- Establish a consistent weekly schedule and good time management practices that includes regular office hours.

ACCOUNTABILITY

- The Pastor of Student Ministries is directly accountable to the Senior Pastor and will meet regularly with him for purposes of planning, prayer and communication.
- As a member of the staff, the Pastor of Student Ministries will be evaluated annually.

TRAINING AND DEVELOPMENT

- Attend conferences and conventions for personal and ministry enrichment, as approved by the supervisor.