

FAITH EVANGELICAL FREE CHURCH
JOB DESCRIPTION - Pastor of Adults and Discipleship

QUALIFICATIONS

- A deep and personal faith in Jesus Christ with an established prayer life, healthy Bible study habits, and a heart for God.
- Demonstrated character and qualities of the Holy Spirit at work in his life.
- A heart, vision and passion for leading men and women to follow Jesus.
- The ability to work well with the staff and other leaders as partners in ministry.
- Demonstrated ability to relate to, communicate with, and teach adults of all ages.
- Demonstrated organizational, administrative and leadership skills.
- Proven experience directing ministries in a leadership role, preferably for at least five years.
- Four year degree with ministry training (masters level / seminary training preferred).
- In agreement with the Doctrinal Statement of the EFCA, and a willingness to abide by the Constitution, Bylaws and Relational Commitment of Faith Evangelical Free Church.
- Licensed by the EFCA and a member of the Ministerial Association of the EFCA, or is willing to become such within a reasonable amount of time.

RESPONSIBILITIES

The Pastor of Adults and Discipleship will serve as a part of the pastoral staff to shepherd the church. He shall help with overall disciple making effort of Faith Church, promoting vision and a process for multiplying healthy workers and leaders in the body of Christ.

Group ministry leadership (small groups; affinity groups; etc.)

- Recruit, train, and resource group leaders
- Oversee group ministries, monitor health / help develop new groups

Adult education

- Facilitate curriculum selection / work with sermon-based study material
- Recruit, resource, and develop adult teachers

General pastoral role

- Work with the Elders Ministry Team guarding doctrinal integrity and spiritual health
- Teach and preach when appropriate
- Counsel, officiate at weddings, funerals, and services (when appropriate)
- Establish and manage Adult Ministries and Discipleship budget
- Establish a consistent weekly schedule and good time management practices that includes regular office hours.
- Other duties as assigned by Senior Pastor

ORGANIZATIONAL RELATIONSHIPS

- Serve as a member of the church staff, working in close cooperation and harmony with other staff members and within the bounds of the philosophy of ministry and policies established by the Faith Church Leadership Board.
- Participate in staff meetings, Leadership Community, and other leadership planning and training events.
- Be a member of the church and participate in ministries and the business meetings of the church.
- Supervise adult ministry team(s), meeting regularly for purposes of planning, prayer and communication.

ACCOUNTABILITY

- The Pastor of Adults and Discipleship is directly accountable to the Senior Pastor and will meet regularly with him for purposes of planning, prayer and communication.
- As a member of the staff, the Pastor of Adults and Discipleship will be evaluated annually.

TRAINING AND DEVELOPMENT

- Attend conferences and conventions for personal and ministry enrichment, as approved by the supervisor.